

CUPE LOCAL 799

Minutes

September 8, 2016 **General Meeting** **Trenton Arena**

Meeting called to order by President Mike Green at 5:05pm

Role Call of Officers: President, Mike Green - Present
Vice President Scott Reid - Absent
Secretary-Treasurer Juanita Evans - Present
Recording Secretary Madeleine Fraser - Present
Unit Chair Sarah Rosenblath - Present

Reading of Minutes: Motion to accept March 30th minutes as distributed by Madeleine Fraser, Seconded by Carrie Smith.

CARRIED

Treasurer's Report:

The Treasurers Report was presented and accepted as follows \$128,073.48 in our chequing and savings accounts. We have \$150,064.72 in GIC investments.

Motion to accept the treasurer's report as presented by Juanita Evans, Seconded by John Gooding.

CARRIED

Executive board reports:

Motion to approve executive meeting minutes as presented by Mike Green, Seconded by Marylou Cross.

CARRIED

A Grievance is going to be moving into arbitration and the membership will need to vote on the fees.

Motion to schedule a special meeting to vote on arbitration fees if necessary by Mike Green, Seconded by Margo Thompson.

CARRIED

By-laws:

The local by-laws were updated in 2014 but the final changes suggested by the National office were not approved yet. The following motions are to approve the final changes to the by-laws:

Motion to accept section 11b of by-laws by Mike Green

Discussion about the language of this section. The membership requires clarification before it is approved. Motion withdrawn.

Motion to get clarification on 11b of by-laws as to whether or not we pay dues based on average individual earnings or regular wages by John Gooding, Seconded by William Sikkema. Voted in favour – 8

CARRIED

Motion so accept section 13a of by-laws by Mike Green, Seconded by William Sikkema.

CARRIED

Motion to accept section 13b subsection 4 by Mike Green, Seconded by Kym Lord.

CARRIED

Motion to accept section 13b subsection 6 by Mike Green, Seconded by Carrie Smith.

CARRIED

Motion to accept section 14b by Mike Green, Seconded by Marylou Cross

CARRIED

Motion to accept appendix c section 18 by Mike Green, Seconded by Kym Lord.

CARRIED

Nominations & Elections:

Discussion re: nominations and elections for the Negotiating Committee. Some members felt that there were enough people present to hold elections for the Group B representative, but other members felt that there wasn't enough notice given. There is nothing in the by-laws that state a minimum amount of notice when selecting the Negotiating Committee. There is, however a section in the by-laws that state that the Negotiation Committee must be established at least 6 months prior to the expiry of the current Collective Agreement (Sec 15a).

Motion to nominate and elect negotiation committee by John Gooding, Seconded by Carrie Smith. In favour: 4 – defeated

Motion to follow by-laws and have a special meeting in September to elect negotiating committee by William Sikkema, Seconded by Carrie Smith. In favour: 6 opposed: 7 – defeated

Motion to postpone the election for Negotiating Committee to November general meeting or possible special meeting before the general meeting. By Mike Green (off chair) Seconded by Mike Labell

- William Sikkema would like to voice concern that the motion is in contradiction to by-laws. William points out that in appendix C item 17 that the chairperson cannot take place in debate.

In favour: 7 oposed: 4 abstaining: 4

CARRIED

Letter of Agreement:

Motion to accept the letter of agreement as it has been presented until the current collective agreement has ratified by Mike Green, Seconded by Marylou Cross.

CARRIED

Motion for the local to pay for extra time for treasurer to get audit reports caught up by Mike Green (off chair) Seconded by Carrie Smith

Discussion - Juanita plans on working on weekends and taking time off if she is able to. the executive will draft a letter to management for Juanita to take work time off.

CARRIED

Motion to purchase a laptop and accessories for Executive use valued up to \$1000.00 by William Sikkema, Seconded by John Gooding.

CARRIED

Discussion regarding the CSR positions that are vacant or will be vacant. Why are they not being filled. Will be brought to labour management committee.

Sarah Rosenblath is asking why there is no description for the unit chair. Mike will look into forming a committee to complete by-laws.

- Sarah to provide input about her current duties.

David Smith asked about what the protocol is when their uniform is damaged. It was explained that until the clothing committee has a formal protocol, bring issues to Lori Coxwell-Duncan or Christine Smith.

Maria Gale expressed that they had been asking for a piece of clothing with the logo so that they can be identified as city employees when they are working.

Motion to adjourn by Mike Green, Seconded by Marylou Cross

CARRIED

Meeting adjourned at 7:00pm.

Draw winner – John Gooding