

CUPE LOCAL 799

Minutes

November 19, 2015 **General Meeting** **Trenton Arena**

Meeting called to order by President Doug Villeneuve at 5:00 p.m.

Role Call of Officers: President, Doug Villeneuve - Present
Vice President Scott Reid - Present
Secretary-Treasurer Juanita Evans - Absent
Recording Secretary Madeleine Fraser - Present
National Representative Donna Carlaw - Absent

A total of 18 union members were present.

New Members and Initiation: Tyler Shoenals

Reading of Minutes: Motion to accept September 3rd minutes by Mark Whaley,
Seconded by Mike Green

CARRIED

Treasurer's Report:

Moved by: Tyler Shoenals
Seconded by: Fred Hayward

The Treasurers Report was presented and accepted as follows \$206,246.83 in the bank.
Juanita to look into the GIC's.

CARRIED

Communication:

Launched the new local website; discussion regarding the possibility of using password protected pages for certain information. Madeleine will consider this going forward.

Moved by: Mike Green
Seconded by: Mark Whaley

Old Business:

Donna Carlaw was absent from this meeting, so the by-law issue could not be discussed.

Doug will contact Donna to get a solution in writing that will be shared with the membership on the news letter to prepare for the January 2016 meeting.

Moved by: William Sikkema
Seconded by: Michelle Scott

FISHING DERBY:

- Proposed to change the name of the event to “Family Fun Day”.
- Recommended to hold the event after the start of fishing season.
- Juanita to add detail to the financial report as well as add a line in report outlining that the extra funds from budget are to return to the bank account.
- Budget will be set during the January 2016 meeting.

Moved by: William Sikkema
Seconded by: Mark Whaley

CARRIED

Collective Agreement Status: The new contract is going to print the week of November 23rd, 2015.

Vacant Steward Positions:

Two of the three vacant steward positions were filled and are as follows:

Group D – Postponed to January 2016

Group A: Water Department Distribution – Mark Whaley was nominated & acclaimed
Trenton Yard – Postponed to January 2016

New Business:

Clothing and Safety Footwear Committee:

The following members have volunteered to be on the Clothing and Safety Footwear Committee:

Group A – Fred Hayward

Group B – Carrie Smith

Group C – Kevin Baceda

Group D – Scott Reid

Use of Personal Vehicle

A concern was brought up regarding the use of personal vehicles for work purposes. Custodial staff is expected to use their personal vehicles to travel from one property to another with their equipment to carry out their duties. It was stated that if commercial coverage is not added to their car insurance, nothing would be covered in the event of an incident.

Scott Reid will bring this matter up at the next Labour/Management meeting for further discussion.

Letter of Understanding

There will be a Letter of Understanding added to the current Collective Agreement regarding the use of casual staff for extended leaves of absences such as maternity leave or long-term disability. This Letter of Understanding allows management to keep the casual staff member for the duration of the leave rather than hiring them for 21 days then laying them off for 21 days.

Note from District CUPE Council

The District CUPE Council apologizes for cancelling the Steward Learning series this year. The series will resume as soon as possible.

Adjournment -

Meeting adjourned at 5:55 pm.

Bruce Coghlan won the meeting draw of \$50.00.