

CUPE LOCAL 799

Minutes

January 12, 2017 **General Meeting** **Trenton Arena**

Meeting called to order by President Mike Green at 5:08pm.

Role Call of Officers: President, Mike Green - Present
Vice President Scott Reid - Present
Secretary-Treasurer Juanita Evans - Present
Recording Secretary Madeleine Fraser - Present
Unit Chair Sarah Rosenblath - Absent

New Members: Wesley Shea

Reading of Minutes:

Motion to accept general and special meeting minutes as distributed. Moved by Scott Reid, seconded by Marylou.

Grammar errors pointed out that will be fixed by Madeleine Fraser. "The Bargaining Survey"

CARRIED

Treasurer's Report:

Motion to accept the treasurer's report as distributed. Moved by Juanita Evans, seconded William Sikkema.

AnneMarie asked if the Union invests any of our funds. We have several investment and savings accounts to collect interest on.

CARRIED

Executive board reports:

Motion to approve executive meeting minutes as distributed. Moved by Scott Reid, seconded by Sara Materman.

Scott Reid elaborated on the Organizational Review plan by the City and their plan to remove Union duties and make them non-union. The executive is in discussions with management to prevent this from happening.

CARRIED

Committee Reports

Mike asked the members of the clothing committee received an email from management outlining the City's policies and procedures in regards to uniforms.

There was an email sent approximately one week ago with a brief outline.

Unfinished Business

Bylaw amendments:

There are two more items that CUPE National has recommended that we change in our bylaws.

In section 9g, the Stewards are currently included under the heading of “Duties of Officers” thereby classifying them as officers when they are not. It is suggested that we change the heading to “Duties of Officers and Stewards”.

Motion to change the heading of 9g to “Duties of Officers and Stewards” by Scott Reid, seconded by William Sikkema.

CARRIED

The executive board is still working on writing the duties of the Unit Chair.

In section 8f, our bylaws reference only one article of the constitution. CUPE has updated the constitution and as a result we are to reference an additional section in the bylaws.

Motion to accept bylaw 8f as presented by Scott Reid, seconded by William Sikkema.

CARRIED

Motion to accept bylaw 11b as presented by Scott Reid, seconded by Carrie Smith.

CARRIED

Motion to investigate the suggestion of CUPE National Article 13 for our local to have a Vice President for Each Jurisdictional Group by William Sikkema, seconded by Sara Materman.

Discussion:

Question as to why we would need 4 Vice-Presidents? It was said that we have a hard time finding stewards let alone vice-presidents. There is concern about whether or not we would be able to fill those positions. It was suggested that this matter would be part of the investigation. A committee would be able to investigate whether or not multiple vp’s would be beneficial.

Motion to amend the motion to form a committee to perform the investigation by William Sikkema, seconded by Sara Materman.

Yay: 9

Nay: 6

2nd Motion Carried

Vote for the original motion: Yay: 9

Nay: 7

CARRIED

Motion for the committee to be the executive board by William Sikkema, seconded by Carrie Smith.

CARRIED

Bargaining Committee Update

The following meetings have been scheduled for the Bargaining Committee to prepare for the negotiation.

January 18th – Half day to compile proposals – committee only

February 16th – half day with Donna Carlaw

February 27th – full day with Donna Carlaw

The proposal will be compiled and presented to the membership at the March General Meeting.

New Business

Motion to receive back the information requested from our National Rep in regards to the discrepancy between the bylaws presented to the membership and the bylaws presented to National in 2015 by William Sikkema, seconded by Carrie Smith.

CARRIED

Mike commented that Fred Dubeau has been terminated from the City of Quinte West. He was the steward for Group D and we will need to fill his position.

Motion to adjourn by Tony Bowness, seconded by Sara Materman.

Meeting adjourned at 5:51pm.

Draw winner – Carrie Smith.