

## **Local 799 Executive**

Meeting Minutes  
February 16, 2017

### **Present**

Mike Green – President  
Scott Reid – Vice President  
Madeleine Fraser – Recording Secretary  
Doug Villeneuve – Chief Steward  
Sarah Rosenblath – Unit Chair

### **Organizational Review**

Mike has been meeting with Charlie and is still working on keeping the duties within the union. There is a possibility of arbitration to resolve the problem.

### **Bargaining Committee**

The committee met for a half day today, February 16<sup>th</sup>. They will be compiling the proposal on February 27<sup>th</sup> to present it at the March General Meeting.

They have set 4 dates in March to meet with Management and start negotiations.

Donna made a recommendation to the committee that Union Members attend council meetings during negotiations.

The executive board recommends that a motion be brought to the membership to pay for the alternate member's time spent during negotiations. Any time spent working on negotiations but not filling in for a committee member is not covered by the city.

### **Unit 1 Concerns**

There is growing concern about coverage for the Crossing Guards. They have been short staffed and have been told that there is often not enough coverage when people call in sick. There have been roads department employees who have been covering some of the crossings. There need to be more crossing guards hired.

### **Pay Bands**

A member is planning on applying for a position with a higher band. They are asking that we develop a letter of understanding to avoid going down to step 1 when they change positions.

We have determined that the request cannot be completed due to the language in the Collective Agreement and past procedures. The issue will be addressed in negotiations.

**Grievance**

The executive board recommends that we obtain approval from the membership for arbitration pending tomorrow's grievance meeting.

**March 2 General Meeting**

The executive board has agreed that we should provide pizza for the general meeting on March 2<sup>nd</sup> as we expect that the meeting will be longer than usual.

**Agenda Items**

- Group D Steward
- WSIB representative to work in conjunction with Richard on behalf of the Union
- Approval for arbitration
- Negotiation Proposal Approval

Meeting adjourned at 5:45